



HIGGINS CONSTRUCTION PLC - ENVIRONMENTAL POLICY

Higgins Construction PLC is one of the leading names in community regeneration and affordable housing for London and the South East. In addition to providing sustainable solutions to the region's housing shortages, we are acknowledged as one of the leading names for quality and value in education and healthcare construction.

Higgins Construction PLC is committed to protecting the environment and recognises that some of the operations and processes involved in delivering our projects will have an environmental impact. We aim to minimise these and ensure the continual improvement of our environmental performance through compliance with all environmental legislation and standards relevant to the industry sectors in which we operate, the prevention of pollution, and the following commitments;

1. To employ an Environmental Management System in accordance with BS EN ISO 14001:2004 on all of our projects, and use this system to influence our business decision making processes.
2. To develop environmental objectives at the Management Review Meetings which can be supported by measurable performance indicators, to manage all potentially significant environmental aspects including resource use, waste, emissions and nuisance with a view to reducing the carbon footprint on our construction sites.
3. To work with our supply chain partners to promote the sustainable sourcing of products and materials.
4. To maintain a consistent and transparent dialogue with all interested stakeholders in order to identify and address key environmental issues affecting our business.
5. To seek out and apply innovative solutions to the delivery of our projects.
6. To regularly publish information on our environmental performance.
7. To the ongoing and structured training of our staff, clients, suppliers and sub-contractors with the aim of enhancing their awareness of relevant environmental issues and securing their effective participation in helping to minimise our environmental impacts.
8. To the reduction of the environmental impact of our final constructed product through improved specification and design.
9. To the promotion and demonstration of efficiency in the use of energy, water and materials, including the use of defined measures/processes to minimise waste and re-use and recycle wherever possible.

This policy is subject to periodic review in order to ensure its continued relevance and strategic fit with both our environmental and business values and objectives and fully complies with all current legislation.

A handwritten signature in black ink, appearing to read "S. Leakey".

For and on behalf of the Board of Directors
Steve Leakey
Managing Director
August 2011