

THIS ISSUE - a great home to start with, who will be presenting in front of judges? your gossiping really makes a difference, how to keep up to date with HR, who are winners? local area sees a double launch, who has been showing the men up? a new arrival, a wedding celebration and a half a decade reached!

# link

May 2011 issue 45

the monthly Higgins Group news update

## A great place to start

Great news that Higgins Homes were successful in achieving a win in the Evening Standard New Homes Awards, one of the most sought after industry awards as voted for by both industry experts and members of the general public.

The Old Hospital was awarded the 'Best New Starter Home' award. Many congratulations are sent to everyone involved in the development and sales of this project.

"This new block is built as part of the conversion of an old hospital. The external design is innovative, and complements the original buildings rather than competing. It is right in the centre of the town, and works really well as a starter home."

Awards Judge

London  
**Evening Standard**  
NEW HOMES AWARDS 2011  
**WINNER**

## Access to HR Policies & Procedures

If you are a weekly paid employee you now have direct access to the company HR Policies and procedures via the internet.

Any questions regarding the company policies and procedures should be discussed with your Site Manager.

Your feedback on this new system would be appreciated.

Access information by...

→ **Going to** <https://livelink.higgins-group.co.uk/livelink/livelink.exe> and using the following details.

→ **Type in your username:** weekly ...and **Password:** weekly

→ **Then go to** HR Policies & Documents Folder - Weekly Employee Folder

## Through to the next round



We are delighted that following our CIOB Award submissions last month we have 4 Construction Managers going through to the next stage. This will involve individual presentations to the judging panel... we wish you all the very best of luck.

## Keep gossiping

The leads that you communicate really do make a difference to the opportunities that we can develop - so thank you for all the leads so far and keep them coming in!

# Higgins

## Higgins project of the year

This years scoring for the awards was exceptionally close, with ten schemes receiving scores in excess of 80% for client satisfaction - extremely well done on this outcome. However, the three winning schemes all scored over 90% - a tremendous achievement!

**Congratulations to everyone involved in the winning projects.**

- **Braintree Phase 2 for Greenfields Community Housing** - residential refurbishment

- **Ebony Court for Catalyst Housing** - residential new build
- **Latymer School for the School Governors** - education



## TPAS Awards

Higgins Construction have been recognised for the work carried out with Estuary Housing Association at Southchurch Road in Southend on Sea. Our commitment to working with the local community has resulted in us being nominated for the "Best Practice in the Community Award" at the TPAS Awards 2011.

To be shortlisted is a great achievement as these awards recognise

the efforts to improve people's lives and allow best practice to be highlighted and shared throughout the sector. This showcases Higgins as an organisation that sees community involvement is an important element of all projects.

"Team efforts that make communities safer and more desirable places to live is the type of work recognised and celebrated by the TPAS Awards".

## Easter fun day



Building good relationships with our clients, and the residents we work with, is intricate to the success of our projects. In partnership with Swan Housing Group we recently supported a fun day at Beechwood Village, where we are undertaking the regeneration of the whole estate. This allows residents the opportunity to meet us and other stakeholders in an informal fun environment.

Over 350 residents attended the event and with the fantastic weather had a great day.



**"It is great to put something back into the community. This endorses Higgins approach to regeneration on the Beechwood development".**

Sam Allen, member of Beechwood Village Site Team

## Site visit

The Estimating Team went on a Site visit to Streamlight (previously known as Alberta House). The whole team gained an insight into the high level of quality that Higgins are achieving on site and received valued feedback from Gordon Riddock on the various construction methods, contractors



and materials that have been used on the development.

## Higgins Homes double launch

Higgins Homes two new developments were recently launched together delivering quality homes to the local area. Both Hill Top House in Epping and The Pavilions in Loughton are stunning properties and ideal for buyers looking for a village lifestyle without leaving behind easy access to central London.

The finishing of these homes is to a luxurious standard, and the usual high standard specification is evident throughout.

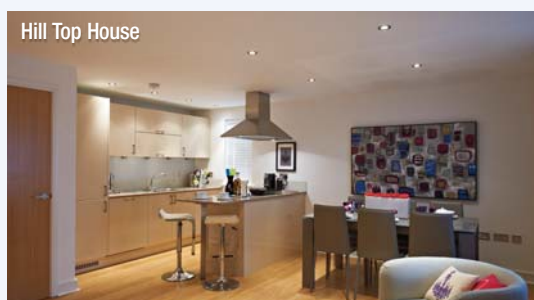
**Hill Top House** is a development of 13 one and two bedroom apartments in the heart of Epping.  
**Prices from £249,950**  
**For details call 01992 575133.**

**The Pavilions** consist of 6 two bedroom apartments and 2 two bedroom semi detached villas all adjacent to Loughton Cricket Club.

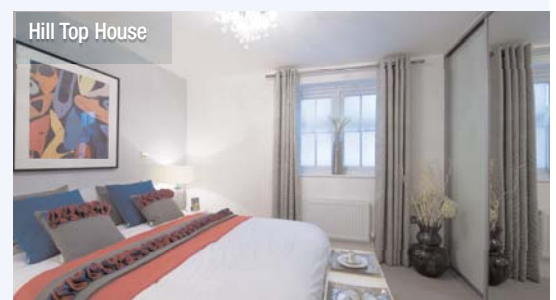
**Apartment prices from £399,950 and Villas from £499,950**  
**For details call 020 8508 4607.**



The Pavilions



Hill Top House



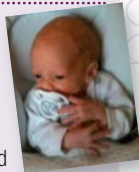
Hill Top House

## WELCOME

This month we would like to welcome **Ian Burge** who takes on the role of Building Services Manager and **Dick Peek** our new Group Safety Manager. We wish you both great successes in your new roles.

## NEW ARRIVAL

Congratulations to **Amanda Daly** who recently had a gorgeous baby boy and we would like to say 'hello and welcome' to new baby Hudson Arthur Daly. Hudson was born 7 weeks early weighing 3lb 14oz and has now made such great progress he has been discharged from the special care baby unit and is a chunky 4lb 11oz.



## LADIES STRIKE BACK

The first of the year HISS bowling event saw the end of the reign of the 'Limehouse Vikings'. After winning the last 2 bowling competitions they came in 2nd with 'Strike it Lucky' taking 1st place with 745 points.

Particular congratulations have to go to Anderia Lewis who achieved the highest individual score of the night



only the second woman at Higgins to do this - well done Anderia.



## WEDDING

Many congratulations to **Paul Gulliver** and his new wife Gill who married on 29th April - only a few special people get a bank holiday dedicated to their wedding day!

The day was celebrated at Offley Place Country Hotel, in a pretty

Hertfordshire village and they enjoyed their honeymoon in Longframlington, Northumberland. We send our best wishes for a long and happy marriage.



## BIRTHDAYS

Happy birthday wishes are sent to **Paul Cooke** who has recently celebrated the milestone 50 years young. We hope you had a great time and enjoyed your day.



## A MINUTE WITH... ROSS JENYON, PROJECT MANAGER

### Career Highlight:

Gaining MCIQB status

### Worst moment of career:

Joining a developer and knowing it was a wrong move on the first day

### Professional inspiration:

My first Construction Director when I was a trainee with Willmott Dixon

**Project I would have liked to be involved with:** The Shard

**Best advice:** Think before you leap

### Favourite film:

Star Wars The Empire Strikes Back

### Favourite book:

C.J Sansom, The Shardlake series

### Favourite building:

The Duomo Cathedral in Milan

### Favourite song/album:

Flock of Seagulls - Wishing (I had a photograph of you)

### First album ever bought:

Dire straits - Making Movies

### Favourite restaurant:

Jamie Oliver's 15 @ Watergate Bay

**One Luxury I will keep despite the credit crunch:**

Our holiday flat on Lake Como



## UPDATE ON THE GOSSIPING LEAGUE

If you wish to email your future tender gossips please send to the following email address **tendergossip@higginsconstruction.co.uk**

Department	Target	Tot	Department	Target	Tot
Pre Con Cost Mgmt	30	2	Surveying	40	18
Pre Con Design Mgmt	64	57	Procurement	16	4
CSR	12	35	Site Mgmt	36	0
Contracts Mgmt	32	20	Support	4	0
			Total	<b>234</b>	<b>136</b>

If you would like a copy of 'link' in large print, Braille, on CD or in your language, please contact Laura Williams, [laura.williams@higginsconstruction.co.uk](mailto:laura.williams@higginsconstruction.co.uk)