

6 of the best for Higgins Homes, school gets new facilities, appreciation shown for hard work, get suggesting, review is due, saying goodbye, who has got engaged? and who has qualified?

Link

December 2010 issue 40

the monthly Higgins Group news update

Christmas wishes and closing times

Welcome to the last "Link" of 2010. The Group Directors would like to send best wishes to you and your families for a very happy and enjoyable Christmas break.

Head Office will close at 1pm on Friday 24th December and re-open on Tuesday 4th January 2011 normal business hours.

What a way to end the year!



6 of the best - Higgins Homes, has been awarded six separate awards at the International Property Awards, including the enviable Best Apartment UK award for The Old Hospital in Maidstone. This award also competed against winners from other regions around the world, including the Asia/Pacific, the Americas, Europe and Africa - so a truly award winning scheme!

The awards, sponsored by Bloomberg Television and Google, cover both the residential and commercial property industries and recognise the highest achieving property companies in the UK. The judging panel of property experts from around the globe included Luke McKend of Google UK and Peter Bolton King, CEO of the National Federation of Property Professionals.

"We are extremely proud of our success at the awards this year. It is a testament to all the hard work our staff has put in over the last year in a tough climate.

"It hasn't been easy, but our time, dedication and commitment to quality have paid off. We are so glad that The Old Hospital will be recognised on an international level

for its respect of the heritage of the site, its contemporary feel and its environmental credentials."

Jeremy Marcus, Sales and Marketing Director for Higgins Homes

The other national and regional awards are:

Highly Commended

'Best Developer Website UK'

Highly Commended

'Best Development Marketing UK'

Highly Commended

'Best Apartment London' for Prime, Hither Green

Five Stars

'Best Apartment Hertfordshire' for Ice, Stevenage

Five Stars

'Best Apartment Kent' for The Old Hospital, Maidstone

UK
RESIDENTIAL
PROPERTY
AWARDS

in association with

Bloomberg
TELEVISION

Google

MASERATI

BEST APARTMENT
UK

The Old Hospital
by Higgins Homes PLC

2010

KOHLER

Higgins

Higgins Construction Completion of £8million new school



Higgins Construction has completed the construction of a new 4-storey Science and Library building at Latymer Upper School, Hammersmith.

This was constructed with a concrete frame and steel framed roof. As the building houses the School's science department of 13 laboratories the building is a naturally ventilated atrium building. The Library occupies the ground floor and has been fully integrated with the existing school buildings.

Many congratulations are sent to everyone involved in this project as it was delivered within a live education environment, with minimum disruption to the everyday running of the school.



Art at John Bond House

It is great that once again we have received a letter of thanks from a client showing their appreciation of the excellent work and commitment that we give to every project. Well done to everyone involved with this.

Whilst Wrights Road was under construction Higgins, Gateway Housing Association, Room 13 and Old Ford Primary School developed an art project. Local children and community members joined together to produce artwork highlighting activities in Tower Hamlets to brighten up an otherwise plain hoarding on the development.

"I am the artist in residence at Old Ford Primary School in Tower Hamlets. We have collaborated on an art project with Higgins earlier in the year.

I wanted to thank you and your team especially Tony McGuire, who has helped immensely with making the project a success and to even help us place the artwork back on school grounds."



Suggestion boxes

FOLLOWING OUR ANNUAL STAFF PRESENTATIONS, THE SITE SUGGESTION BOXES WILL BE IN PLACE OVER THE NEXT FEW WEEKS ON ALL SITES. WE ENCOURAGE YOU TO PUT FORWARD YOUR SUGGESTIONS ON IMPROVING THE COMPANY AND SITE PROCEDURES.
P.S. THE BUSINESS PLAN PRESENTATIONS THAT WERE DELIVERED AT THE CONFERENCE ARE AVAILABLE ON ECM

Investing in managers of the future

Higgins is extremely proud to be an accredited Investor in People (IiP) organisation as this confirms our commitment to developing our business performance through the development of our staff. This award is externally monitored on a regular basis and a review of our IiP status will be taking place in spring 2011.

The company IiP Steering Group have been selected and include; Bryan Sabin, Paul Cooke, Glen Roberts, Amanda Daly,

Kate Higgins, Ivan Tishkin, Dave Cabey - if you would like further information about IiP any of the team will be happy to discuss this with you.



INVESTORS IN PEOPLE

Farewell to Chris

We recently saw the departure of Chris Parle who has been the Director of Human Resources for the last 10 years. Chris has devoted his skills and energies into seeing the staff grow and develop alongside the business.

With a passion for golf, keeping fit and bike riding Chris will now be able to make time to enjoy these fully - along with increasing his knowledge of good wine!



We send Chris our sincere thanks and best wishes for his commitment and achievements over the years - but, don't be surprised if you see Chris in the office over the next 12 months as he will be popping back to help in key areas of work.

WELCOME

Joining us this month are **Ann Gibson** as a Procurement Secretary and **Cliff Cowley**, Senior Site Agent and we welcome them both to the company and wish them every success in their new careers.

HELPING HOSPICE

Many thanks are sent to **Sue Daniels** for arranging the collection for St Clare Hospice and encouraging staff to donate rather than send Christmas cards to each other.

So far £936.50 has been raised through Christmas card donations, an auction and a bingo session. Well done to everyone who has shown support for this worthwhile cause. As this is Sue's last time fundraising it would be great to match her 'best ever' result of £1,514. Many thanks.



CONGRATULATIONS

Following years of hard work and commitment we are very proud to announce that **Adrian Fennessey** has achieved his MCIQB and is now a Member of the Institute of Building. Many congratulations Adrian.

BUSY TIME OF YEAR

Unfortunately, due to busy diaries and the festive season in full swing the Christmas Quiz had to be postponed. This will be re-arranged - something to look forward to in 2011.

AN EARLY CHRISTMAS SURPRISE

Many congratulations are sent to **Michael Naylor** who recently proposed to his girlfriend of 6 years when they were on holiday in Egypt. What a lovely way to begin the Christmas celebrations.



A SECOND WIN FOR THE VIKINGS

It was great to see a good turn out at the HISS Bowling night, with 7 teams competing for the trophy. But once again the 'Limehouse Vikings' took the title with 753 points, closely pursued by the Loose Cannons who had 733 points. It was a fun night out with lots of friendly competition - look out for the next one to be arranged and don't let the Vikings get a hat trick!



UPDATE ON THE GOSSIPING LEAGUE

If you wish to email your future tender gossips please send to the following email address **tendergossip@higginsconstruction.co.uk**

Department	Target	Tot	Department	Target	Tot
Pre Con Cost Mgmt	30	16	Surveying	40	20
Pre-Con Design Mgmt	64	61	Procurement	16	4
CSR	12	16	Site Mgmt	36	0
Contracts Mgmt	32	42	Support	4	8
			Total	234	167

If you would like a copy of 'link' in large print, Braille, on CD or in your language, please contact Laura Williams, laura.williams@higginsconstruction.co.uk