

THIS ISSUE - fabulous evening at The Brewery, who has been gossiping the most this year? Higgins Group applies for new standard, successful show home launches, working together to develop a winning bid, welcomes, long service congratulations, our first site visit and 6 months on - let us know your thoughts.

link

Feb 08 issue 6

the monthly Higgins Group news update

Higgins Ball



What a fantastic evening! An opportunity for us to dress up, relax and enjoy each others' company outside of the work environment.



Yet another successful 'Ball' and many thanks to everyone who was involved in the organising and smooth running of the event - we appreciate the hard work that has been involved - you made it look so easy!

The new location of The Brewery gave it a fresh appeal and with over 39 tables it certainly was a popular choice.

Congratulations to Luke Hewings who was able to hold on to the most chips at the 'Casino' and has been rewarded with a meal for two. A special mention must also go to Ian Peckham for his 'cutting shapes' on the dance floor!

We really hope that you had as much fun as you looked like you were having and look forward to seeing all the photos.

Tender Gossip Results

This year we had a total of 702 Tender Gossips, and with 130 of these from Alan Walker we are pleased to announce that 'Tender Gossip of the Year' has been awarded to him along with a cheque for £500. Right are the top five 'tender gossips'

1. Alan Walker
2. Steve Wright
3. Martin Higgins
4. Ian Williamson
5. Paul Cooke

For you to be in with a chance of getting the £500 next year start gossiping!

IIP Update

To confirm our industry leading position as 'Regeneration Contractor of the Year', and to evidence the ongoing development of our employees, Higgins Construction is applying for the 'Investors in People' (IIP) standard.

As part of this process an external independent IIP Assessor will randomly select employees for the interview during April 2008. The

Company will keep all employees fully informed of their potential involvement during the accreditation process.

Achieving the IIP standard will not only confirm our lead position as the contractor of choice but also as the employer of choice.

Higgins



Ice, Stevenage



Higgins Homes

Higgins Homes are delighted that the programmed Show Home openings have been successful and look forward to a continuing busy period. The interior decorations of the homes truly enhance the quality workmanship and complement the high standards that are delivered in all Higgins developments.

For more information on any of the properties please contact Jo Savill on 020 8508 5555 ext 6029.

The Forum, Colchester



Working together

By utilising the skills and experience of both Higgins Homes and Higgins Construction we have been able to develop a winning bid for the St Johns School, Epping.

This will involve a 4 year programme with the existing school being demolished after we have constructed a new school within the existing grounds. We will then develop approximately 157 houses and flats for mixed tenure use.

Client: St Johns School, Essex County Council, Diocese of Brentwood

Architect for the School: Hunters and Partners

Housing Architect: Melville Dunbar Associates

Engineers: Gary Gabriel Associates

Value: £45m



Higgins Construction Our next Award?

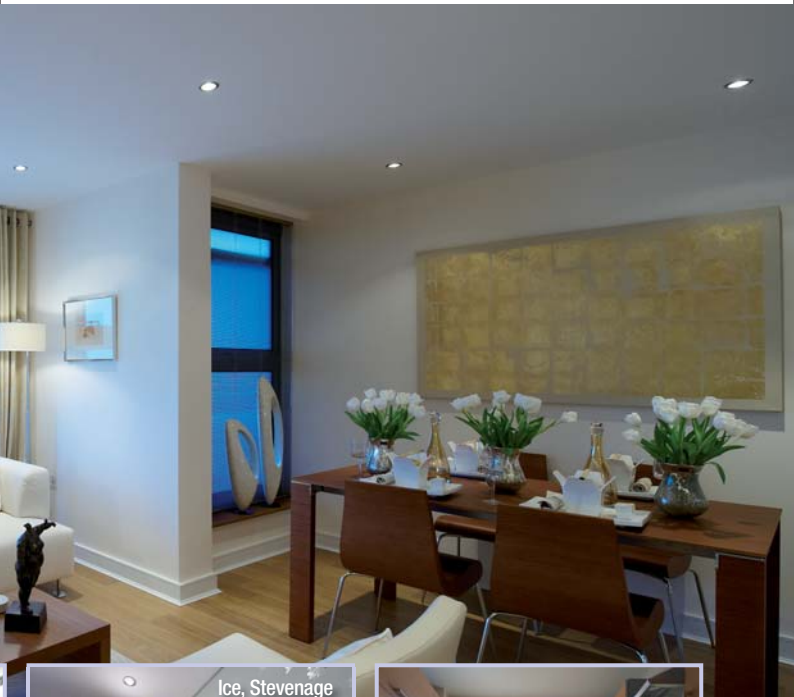
Merlin Project

We are delighted to announce that 'Merlin Project' has been nominated by the Considerate Constructor scheme for a national award.

The Merlin Project is a scheme that has been on site for 4 years and over that period it has consistently achieved high scores when monitoring has been completed by the Considerate

Constructor. A number of people have assisted us in achieving this and they know who they are, but a special mention should go to the team that has been associated for the best part of 4 years with the project;- Eddie De-Ritter, Tom Atkinson, Jan Knight.

"Let's hope that our achievements are recognised when the panel decide the winners!" Glen Roberts Construction Manager



Ice, Stevenage



The Forum, Colchester



Welcome

We would like to welcome to the Group **Christopher Jay**, Buyer, **Michael Wade**, Senior Site Manager and **Amber Jones**, Site Sales Negotiator who joined Higgins Homes this month. New starters in Higgins Construction were

Michael Penfold, Site Agent, **Chris Farrow**, Projects Manager, **Keith Cook**, Senior Bid Manager and **Ray Duffus**, Development Manager. We extend best wishes to you all in your new roles.

Vacancies

Job title	department or site	Homes or Construction	HRA
Project Manager	Site	Construction	Lucy Perry
Trainee Bid Writer	Office	Construction	Lucy Perry
Senior/project Co-ordinator	Office	Construction	Lucy Perry
Senior Site Agent	Site	Construction	Lucy Perry
Senior Contract Surveyor	Site	Construction	Lucy Perry
Business Development Manager	Office	Construction	Lucy Perry
Bid Writer	Office	Construction	Lucy Perry
Resident Liaison Officer	Site	Construction	Lucy Perry
Marketing Assistant	Office	Construction	Lucy Perry

Did you know?

Geoff Pearce, Director of Development at East Thames recently commented;

'I like working with Higgins because they are flexible in responding to customers needs. I recently visited some of East Thames schemes and have to say that the Higgins scheme at Kennard Street in Custom House was the best in terms of quality and attention to detail.

The Project Manager, Chris Drake has been with Higgins for years and by building a relationship with our Senior Quality Control Inspector has developed a very good understanding of what we require'.

Long Service

Special congratulations go to Andrew Board who has now worked at Higgins for 20 years.

See you on site

Our first site visit was to Sinclair House, West Ealing where we are working with Dominion and involves the design and build of 108 flats in 2 separate blocks. This will also include underground parking with 29 spaces and retail units. When completed this will deliver 27 homes for rent, 71 for Shared Ownership, with 11 of the total being wheelchair accessible.



'I enjoy working on sites that look at how they effect the enviornment and this site, with its solar panels, is an exciting project to be involved with. It is a busy site with many challenges that need to be met and it is rewarding to see the team's hard work having an impact on the building.'

Said **Dave Cabey**, Site Manager

Six months on...

Link was designed to provide information to all staff in a format that was easy and friendly to read and all in one place, rather than lots of pieces of paper! This is the 6th edition of Link and over the months we have received some very positive feedback.

We would really like to know what you think - is there anything that we could add? How could it be improved to make it more useful? Do you think that you are receiving enough information?

We welcome your views.- please fill in your views below and return to Sam James, Higgins Construction. **Thank you.**

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Name:.....

Tel:.....

We hope the information provided in this newsletter is clear and easily understandable, but should you require any further clarification, please contact: **020 8502 8398**

If you would like a copy of Link in large print, Braille, on CD or in your language, please contact Sam James, sam.james@higginsconstruction.co.uk