

THIS ISSUE - sending festive greetings to you and your families, only company to reclaim Contractor of the Year award, enjoyable Chairman's reception, supporting Construction Awards for students, turning on the Christmas lights, play a role in arranging staff events, claim an incentive, avoid breakdowns this winter and milestone birthdays for staff.



link

Dec 07 issue 4

the monthly Higgins Group news update

Merry Christmas

Welcome to the last 'Link' for 2007. With Christmas and New Year fast approaching the directors would like to extend to you and your families very best wishes for the coming festive season.



Award winning company - twice!

We are delighted to announce that at the prestigious national regeneration awards evening we were successful in being awarded both Regeneration Contractor of the Year and Best Community Regeneration Project.

This is the second time we have been awarded Regeneration Contractor of the Year and we are the only contractor to have ever reclaimed the title.

The Best Community



Regeneration Project went to the Market Estate project which we are carrying out for Southern Housing Group.

Congratulations to everyone.

Chairman's reception

This year's Chairman's reception was another resounding success, with over 300 people in attendance. Many thanks to those involved for making it an extremely enjoyable and productive evening.

Supporting students

For the 3rd year running Higgins are proud to be sponsoring 'The Higgins Construction Awards for Technology' at Colchester Sixth Form College. These awards will be presented on the 18th December.

HISS appointment

The HISS committee plays a key role in arranging events that staff want to be involved in. We would like to welcome Kerry Hart who has recently joined the committee and look forward to working with her in the future. We are always looking for new members, so if you would also like to have an input into the ideas and decisions

made, please contact Lynn Hanrahan on **020 8498 6054** or email lynn.hanrahan@higginshomes.co.uk for further details.

Higgins

Higgins Homes

Site Launch

A further development by Higgins Homes.

The Villas - Woodford Green

On a neat parcel of land set beside the stunning Roof Terrace development are The Villas, two exceptional semi detached three and four bedroom houses. Offered with a high specification including Urban Myth designed kitchen with Zodiac Stone worktops and fitted wardrobes to the principle and second bedroom. The Villas are ideally located under 0.6 miles from the South Woodford underground station and the Central Line.

The sales offices can be contacted on 020 8505 0614



Higgins Construction

New Contracts

1 Glyn Street - London SE11

Client: Genesis Housing Group

Value: £9.8 million

Contract: Design and Build
69 Flats

Monkswood Gardens - Borehamwood

Client: William Sutton

Housing Trust

Value: £6.1 million

Contract: 28 new build houses and flats

London Borough of Barking & Dagenham

Client: London Borough of Barking & Dagenham

Value: £800,000

Contract: Pilot projects to include the refurbishment of occupied properties.





Angels Descend on Stockwell Park

6pm on Friday 7th December saw the grand turning on of the Christmas Tree lights at our Stockwell Park site in South London. Sporting Santa hats and reindeer antlers, Higgins staff paraded around the estate spreading festive cheer and bearing mulled wine and mince pies in between harmonious renditions of favourite Christmas carols, competently conducted by Paul Cooke.

Higgins' specialist workforce will refurbish 481 homes and build 548 new properties over the next four years, and we took this seasonal opportunity to hand out information on our regeneration activity whilst giving residents a positive feel about the new members of the Project Team, alongside BPTW and Baily Garner.

Much festive fun was had by Higgins representatives and residents alike!

Welcome

Higgins Construction would like to welcome to the team **Hayley Burns** who has taken up the position of Site Administrator at Braintree, **Paul Blackshaw** as Site Agent, **Sylvia White** and **Jayne Davies** as new

Senior Resident Liaison Officers and **Richard Benge** as a new Assistant Design Co-ordinator.

Mike Hallimond has also joined the Group from the London Borough of Lambeth as a Bid Manager.

Vacancies

Job title	department or site	Homes or Construction	HRA
Contracts Manager	Office	Const	Lucy Perry
Senior/project Co-ordinators	Office	Const	Lucy Perry
Senior Project Manager	Site	Const	Lucy Perry
Project Manager	Site	Const	Lucy Perry
Senior Contract Surveyor	Site	Const	Lucy Perry
Senior Site Agent	Site	Const	Lucy Perry
Senior Planner	Office	Const	Lucy Perry
Management Accountant	Office	Group	Debra Green
Sales Manager	Office	Homes	Jo Boreham

Do you know anyone suitable?

At Higgins we are always looking to invest in professional, committed staff.

If you know of someone who has the skills that we are looking for, you could claim an incentive. We have a company scheme which is available to all employees who nominate certain categories of staff, who are then appointed and

subsequently retained in the business. The incentives range from £500 to £5,000, which is subject to income tax and National Insurance deductions.

If you would like further details about this please speak to your Line Manager or Human Resources Administrator.

Congratulations

December sees two members of staff celebrating 'milestone' birthdays. We would like to send birthday wishes to **Samantha James** (1) who is celebrating her 21st birthday and **Steve Hancocks** (2) who has recently celebrated his 50th - we hope that you both enjoyed your celebrations - and look forward to seeing the photos!



We announced the safe arrival of 'Little Miss Leakey' in the last edition of 'Link' and she would now like to let us know that she has been given the lovely name of **Millie Ellen Leakey** (3).

Car corner

As the weather turns colder you will want to avoid breakdowns this winter.

A few moments of your time could save your life.

Please check your tyres for wear, your windscreen for chips and cracks and make sure you are up to date with your car's service.

Kwikfit Tyres - **0800 425262**
Autoglass - **0800363636**

For a service call your lease company on one of the phone numbers below:

Gates Contract Hire - **08456 021286**
ALD - free winter check - **01727840206**
HSBC - **0500 203040**
Lombard - **0870 330330**

And the winner is...

Many thanks to all of you who responded to the quiz in last month's 'Link' As you are aware the Higgins Construction BHAGs are to 'have a turnover of £250m by 2010' and to be the 'leading specialist housing constructor in the South East'

Vic Ranger was the lucky winner of the £25 Marks and Spencer vouchers. **Well done!**

We hope the information provided in this newsletter is clear and easily understandable, but should you require any further clarification, please contact: **020 8502 8398**

If you would like a copy of Link in large print, Braille, on CD or in your language, please contact Sam James, sam.james@higginsconstruction.co.uk