

THIS ISSUE - do you know what our BHAGs are? we are proud to support two local teams and invest in the community, the launch of Higgins Homes new magazine, find out what new sites have been launched and new contracts have been awarded and who shone at the bowling evening?

link

Nov 07 issue 3

the monthly Higgins Group news update

What are our BHAGs?

We have now just completed our first presentations of the Higgins Construction Business Plan and hope that you found these worthwhile and informative. We at Higgins encourage a two way communication with staff and these events were arranged to give you the opportunity to see the company's Business Plan for

the forthcoming years and for you to ask any questions.

To find out whether we have achieved your commitment to the objectives of the Business Plan we are holding a competition, for a £25 Marks and Spencer voucher, to see if you can name our BHAGs ...fill in the form on the back page for a chance to win!

Higgins supports local teams

Higgins have always been proud of their dedicated resident liaison and community development team in the region. They work closely with local organisations to make sure our initiatives work and add genuine extra value to projects. After all, there is so much more to a building contract than simply the bricks and mortar.

We are therefore delighted that we have recently been able to sponsor two local teams:

Exmouth United is a youth football team on the Exmouth Estate in Tower Hamlets where we are the regeneration partner to Swan Housing Group. This £5 million contract involves bringing 442 properties up to 'decent homes' standard.

We know from experience that organised events is an effective way of keeping children and youth engaged in a positive activity and we are pleased to be involved in this project.



Exmouth United



Crawley Rugby Club

Crawley Rugby Club is our neighbour at The Orchard. This development comprises 176 three and four bedroom houses and is built on the site of a former orchard. The Club have been extremely supportive through the build process and we are pleased that we can invest in the local community.

New glossy magazine

Higgins Homes has just published its first 64 page glossy magazine and copies are available for collection in reception (brochure stand) or by request to Joanna Savill (X6029)



Higgins

Higgins Construction

New Contracts

Braintree, Essex

Having been notified of our inclusion on the Framework for the Decent Homes for Braintree District Council we have actively been working with our partners to prepare for the contract to commence in January 2008.

This in itself would appear to be fairly normal, but is not the case on this contract! Up until very recently all works had been carried out for a client that currently doesn't exist, namely Greenfields Community Housing. We had been proceeding at risk but the official launch of Greenfields took place on the 9th November 2007 and was attended by the Chairman of the Housing Corporation. Greenfields has now had all the housing stock transferred from Braintree District Council and the contract for the refurbishment will be signed shortly and works will commence with our partner contractor Connaught.



Forest Gate



Forest Gate

Higgins Homes

Site Launches

Further landmark developments by Higgins Homes.

New River Mews, Broxbourne

This stunning, select development of contemporary homes in a beautiful location between the 'New River' and the leafy village green in Broxbourne is set to attract young professionals to the area.

The development of 13 three storey, three bedroom houses and 1 three storey, four bedroom house harmonises with the varying traditional and modern styles in the area. A simple blend of brick, timber and stone at the front of the houses gives the development a robust feel which is softened with the gentle sloped roofing. The rear elevation is more contemporary, with large glazed areas to all three floor levels. Prices start from £450,000. **The development launched 10th November.**



Quintessence, Colch



Braintree, Essex

Forest Gate PFI

This month the Swan Housing Association led consortium of which Higgins Construction is a member, was awarded preferred bidder status on the PFI project.

Forest Gate is a PFI funded scheme to carry out occupied refurbishment works for over 1000 units in the Forest Gate area of

the London Borough of Newham.

We first got involved in this project 4 years ago and our persistence will be paid off when this scheme moves to financial close and start on site in summer 2008.

Our element of the works will involve an initial 3 year programme which will be in excess of £40m.



New River Mews, Broxbourne

Quintessence, Colchester

Britain's oldest recorded town comes up-to-date with a collection of new homes perfect for first time buyers, upgraders and young families.

The development will comprise just 24 specially designed two bedroom apartments and three bedroom houses. The three storey apartment block and two storey houses have been

sensitively designed around existing mature trees.

Residents will also be able to make the very best of the outdoors with the provision of private gardens for each house and a balcony or access to the communal landscaped area for all apartments.

The sales campaign is due to being in December 2007



Colchester

Welcome

We would like to say welcome to **Ross Morley**, Land Manager (Director Designate) and **Maureen**

Austin, Buyer, who both recently joined Higgins Homes. We wish you well in your future careers.

Vacancies

Job title	department or site	Homes or Construction	HRA
Contracts Manager	Office	Const	Lucy Perry
Senior/project Co-ordinators	Office	Const	Lucy Perry
Senior Project Manager	Site	Const	Lucy Perry
Project Manager	Site	Const	Lucy Perry
Senior Contract Surveyor	Site	Const	Lucy Perry
Senior Site Agent	Site	Const	Lucy Perry
General Duties Assistant (Maintenance)	Office	Group	Debra Green

Long Service

Congratulations to **John Powell** (1) who has worked at Higgins for 10 years on the 1st December.



Congratulations

We would like to say 'welcome to the world' little **Miss Leakey** who arrived safely on the 31st October weighing 7.05lbs. Congratulations and our best wishes are sent to the proud parents.

We send Birthday wishes to **Louise Slyman** who recently celebrated her 30th birthday and enjoyed the day by celebrating with her family and friends.

Higgins Ball

The Ball invites have been sent - just a reminder for you to look out for yours in the post.

Bowling Night

Following a very successful event at 'City Limits' where a total of 8 teams competed for the winning title ...we can announce that the 'Good, Bad and Ugly' team were triumphant on the evening with a score of 817.

The best individual player of the night was Ryan Manning, with a score of 175.



Congratulations and well done to everyone involved.

Earlier Link

Due to the Christmas break the next edition of Link will be distributed earlier – so if you have anything that you would like included please get it to Sam James by the 6th December.

Christmas is coming!

Christmas is just around the corner so here are the closing dates for your diary.

Office will be closed from Monday 24th December – Tuesday 1st January with office staff

returning to work Wednesday 2nd January.

Sites will be closed from Monday 24th December – Friday 4th January with site staff returning to work on Monday 7th January.

Win a £25 Marks and Spencer Voucher

I know what our BHAGs are?

They are:.....

Name

Address

.....

Please return to Sam James or email sam.james@higginsconstruction.co.uk by 12th December 2007

We hope the information provided in this newsletter is clear and easily understandable, but should you require any further clarification, please contact: **020 8502 8398**

If you would like a copy of Link in large print, Braille, on CD or in your language, please contact Sam James, sam.james@higginsconstruction.co.uk